

SUMMARY

RESUMEN

1. Justification of the proposal;

1. Justificación de la propuesta.


Existe el convencimiento generalizado de la importancia estratégica de la formación continua de los recursos humanos como factor fundamental para asegurar el mantenimiento en el mercado, el desarrollo y la competitividad de las empresas en el entorno actual caracterizado por constantes mutaciones tecnológica, organizativas y la mundialización o globalización de la economía.


No obstante, si bien a nivel teórico, la formación del personal es considerado un aspecto ineludible, no sucede lo mismo, en general, en la práctica tanto en el ámbito industrial y de servicios como a nivel del propio individuo dónde el concepto del Long Life Learning aún no esta totalmente interiorizado.

Vistas estas premisas, y basandose en unos proyectos anteriores (NETTRAIN y FORMAPLAN, desarrollados en el marco de las Acciones Complementarias de la FORCEM), la creación de una Red Europea para el Desarrollo Profesional puede favorecer la difusión y consolidar acciones que se estan realizando a nivel nacional por los miembros de la red.

2. Objectives;

2. Objetivos;

El proyecto  pretende crear un marco común para la formación a lo largo de toda la vida facilitando el itinerario formativo y profesional de las personas mediante el desarrollo de un "Training Europass" (según el concepto del Europass para los intercambios a nivel de estudiantes) . Mediante este sistema se asegura que la movilidad de personas en su vida laboral podra combinarse con la formación a lo largo de la vida (correspondencia de formaciones, nivel de calidad, continuación de carreras formativa,...) .

Asi mismo la red ,  sera la base de un centro de estudios en el marco de la formación y el instrumento para la difusión de la cultura de la formación y de iniciativas innovadoras a nivel nacional y transnacional.

The  project

3. Outcomes, including dissemination methods;

1st Phase¹: ANALYSIS

- Recopilation of information. Bibliography
- Analysis of current training offered in each region/country
- Determination of the training gaps in each region and the training correspondance or complementarity in other.

- 2nd Phase: DEVELOPMENT OF THE NETWORK (this will be the core of the EuNet PD project)

In order to consolidate the network for the project and for the future this phase is crucial: the aim of this phase is the development of common activities, the diffusion of best practice models spreading the training culture in all the levels (enterprises and professionals) through:

- Start up of an innovative and open mechanism of dissemination from the beginning of the project that is a **virtual magazine called EuNet PD NEWS** (distributed at a european level with a national section). This virtual magazine would be not only a way of communication but also the frame to receive feedback on the success of the activities and the results of the studies or analysis and, also, a tool for diffusion of the current training offered and the conclusions of the seminar
- Design of the **web site platform** suggested for spreading the training and innovation culture and to create international dissemination of the virtual magazine and other activities done during the project life and after.
- Organisation of a **Reflection Seminar** at transnational level

One of the final objectives, important for reasons of continuity, is the determination of common criteria for training/courses activities in order to facilitate the mobility of professionals (“Training Europass”), the creation of joint certificates with recognized prestige at european level in presential or development of distance learning programmes/packages requiring transnational collaborations

3rd Phase: VALIDATION OF RESULTS

In all the projects is important from the beginning to establish a methodology of continuous evaluation. For this reason, an Evaluation Team must be created to analyse and control all the project, this results and to propose or to suggest corrections or new ways for the project. The responsible of the Evaluation Team will be a professional organisation an their aim will be to confirm that the original objectives of the network will be achieve in each phase. Specifically EuNet PD is interested in promoting and reinforcing the benefits of training processes, the possiblity offered by the “Training Europass” for a person in situation of mobility though Europe (important thing in a situation where the employment perspectives could be related to mobility): the control of this objectives must be an obligation for the Evaluation Team.


¹ To Know the timetable proposed for these phases, see the diagram on the next page.

4rd Phase: CONTINUOUS DISSEMINATION STRATEGY;

- Dissemination of the network mission
- Proposal of future innovative actions to follow within the EuNet PD virtual magazine as a future and permanent site for communication.

This continuous dissemination strategy is a important part of the 2nd phase .

1. Partnership;

The partners that will be members of  have the habit to work together in some past european projects in a flexible and decentralised way. Every partner, from each country, will contact national organisations/collaborators, such as the enterprises following their courses or trade unions or Universities,..., in order to create an effective network that we see as the loudspeaker of the diffusion of life long learning spirit or training culture.

The structure of the partnership is based on a core group of partners (the training centers) assisted by other as Chamber of Commerce, Trade Unions, enterprises, SMEs, ...

The Instituto Catalan de Tecnología will co-ordinate the EuNet PD project.

2. Project management and operational timetable;

Activity \Year	1 st year	2 nd year	3 rd year
1 st phase: analysis	■	■	
2 nd phase: development of network	■	■	■
3 rd phase: validation of results		■	■
4th phase: Continuous Dissemination Strategy	■	■	■

Financial Approach

					EC GRANT (1)	Partner contribution (2)	Total project
Echo partners	n°	%	Total	Tot. ac.	€	€	€
ICT (Institut Català de Tecnologia)	1	37%	37%	37%	52.857	52.857	105.714
TRAINING CENTERS OR SIMILAR	2	7%	14%	51%	20.000	20.000	40.000
Col.legi Oficial d'Enginyers Industrials de Catalunya	1	7%	7%	58%	10.000	10.000	20.000
UETPs	2	7%	14%	72%	20.000	20.000	40.000
Chamber of commerce de Toulouse	1	7%	7%	79%	10.000	10.000	20.000
COREP	1	7%	7%	86%	10.000	10.000	20.000
SMEs/enterprises	2	7%	14%	100%	20.000	20.000	40.000

Total EC GRANT 142.857 €

Total Partner

142.857 €

Total Project

285.714 €

(1) Max. EC contribution for transnational network projects

(2) Partner contribution in kind

